



IENAI [SPACE]

WE.
ARE.
HIRING!

→ HR [VP]

Open positions:

- Accountant / [Administrative]
- HR [VP]
- Firmware [Engineer]
- Fullstack [Developer]

We're looking for a **HR VP** to join our team!

The role of the Human Resources VP involves overseeing all aspects of human resources at IENAI, with a focus on developing and implementing strategies to attract, retain, and develop talent. This role will be responsible for shaping company culture and enhancing employee engagement. You will manage recruitment, onboarding, performance management, and employee relations, while also ensuring compliance with labor laws and regulations. Additionally, the Head of People will work closely with the high-level managers to align HR initiatives with business goals, foster diversity and inclusion, and drive organizational change to support growth and innovation.

Qualifications & skills

MUST HAVE

- A bachelor's degree in human resources, business administration, psychology, or a related field. Candidates with a master's degree in human resources management (HRM), business administration (MBA), or organizational development are highly valued.
- Experience in HR roles, 5-7 years. This experience should include strategic HR planning, talent management, employee relations, and HR compliance. Leadership experience in managing HR teams and projects.
- Strong leadership and management skills, excellent communication and interpersonal abilities, and a deep understanding of HR best practices and employment laws in Spain.

NICE TO HAVE

- Personal Attributes: The Head of People should be empathetic, adaptable, innovative, and able to build trust and credibility with employees and senior leadership alike.
- Continuous professional development through courses, workshops, and seminars on the latest HR trends and technologies is highly valued.
- International or cross-cultural experience.
- Data analysis and interpretation skills to leverage HR metrics and analytics in decision-making and to demonstrate the value of HR initiatives.
- Conflict resolution and negotiation skills to manage complex employee relations issues and mediate disputes effectively.

Interested candidates contact us at careers@ienai.space with **[APPLICATION HEAD OF PEOPLE]** in the subject.