



WE'RE HIRING!

→ Systems Engineer & Missions
Project [Manager]





WE ARE LOOKING FOR A

Systems Engineer and Mission Project Manager to join our team!

Your mission is to **manage and coordinate our IOD/IOV missions as well as other R&D projects.**

You will be the main interface with the IOD/IOV providers and/or the projects' stakeholders and will act as the focal point for these missions/projects. You will be responsible for the on-time release of the required documentation and deliverables for achieving the mission/project milestones.





Key responsibilities

- Project/Mission Focal point
 - Serve as primary point of contact with the provider/client during the whole mission/project execution.
 - Organize, held and conduct progress meetings and milestones reviews. Produce the required associated documentation (minutes, etc.) and derive and track stakeholder actions.
- Project management
 - Monitor the project/mission progress and ensure on-time delivery.
 - Collaborate with relevant stakeholders to address required changes to the project/mission (scope and timeline).
 - Manage project/mission risks, addressing each risk through mitigation, acceptance, or transfer as appropriate.
- Systems engineering
 - Manage system requirements and its associated documentation.
 - Define all the tasks and tests required for the validation and verification (V&V) of the requirements, and ensure its correct execution.
 - Provide Systems Engineering support for the full project/mission timeline, including generating relevant system engineering documentation.

Key responsibilities

- PMO
 - Collaborate with the Program Manager performing PMO tasks as elaborating and tracking KPIs, resource and load management, documentation management, reporting, sprint planning and review, etc.
 - Work jointly with the Program Manager in the development of PMO tools and procedures.
 - Support the implementation of process improvements in project and mission management.

Your team

You will be part of IENAI's **Program Management Office**, which is in charge of leading and coordinating the development of our ATHENA™ electric propulsion system, as well as our IOD missions.

Qualifications & skills



MUST HAVE:

- At least 3 years of relevant experience in related fields.
- Systems Engineering background / experience, V&V processes, requirements management, etc.
- Strong technical writing skills, including user-facing documentation, and knowledge of typical space projects documents: ICD, VCD, DML, etc.
- Some experience in project management tasks and willingness to evolve in that direction.
- Negotiation level communication skills in English and Spanish is required.
- Strategic and Leadership Skills:
 - Excellent interpersonal skills, including communication and stakeholder management.
 - Rigorous, autonomous and proactive.
 - Able to work under pressure and to deliver in strict deadlines.



NICE TO HAVE:

- Knowledge of ECCS or other space-related standards.
- Knowledge of New Space approaches and techniques.
- Experience in writing proposals for calls and ITTs from national and international entities (ESA, CDTI, etc.).
- Project Management certificates and/or courses.
- Knowledge of spacecraft systems and subsystems and operations (CONOPS).

Benefits & perks

- 🚀 **A key role in a pioneering space startup**, where you will directly impact the development of cutting-edge propulsion technology.
- 💼 **A full-time contract of 40h per week.**
- 🕒 **Flexible working hours**, allowing you to manage your schedule for better work-life balance.
- 🏠 **Hybrid work model**: work remotely up to 9 days per month.
- 🎄 **Extra holidays**: in addition to 23 vacation days, enjoy 6 additional days off during the Christmas period (from 24 December to 2 January, both included).
- 🏥 **Private health insurance**, fully covered by the company.
- 🎓 **Learning & Development**: €1000 per year budget for training, courses, and professional growth.
- 💪 **Autonomy and responsibility**: your contributions will directly shape our technology and success.



Ready for takeoff? Email us at careers@ienai.space with [APPLICATION SYSTEMS ENGINEER AND MISSIONS PROJECT MANAGER] in the subject line.